



22nd SEPTEMBER 2014

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

AS RECOMMENDED BY
THE CSR COMMITTEE OF TURBO ENERGY LIMITED (TEL)

a) Over the years, TEL has been involved in a number of community-focused activities in the areas of health, education and preservation of the country's rich culture and heritage. Continuing the tradition, it is recommended that TEL may focus primarily on the following activities as part of its Corporate Social Responsibilities, as required under the Indian Companies Act, 2013 :-

AREAS	ACTIVITIES
1. HEALTH :- Eradicating hunger, poverty and malnutrition, promoting healthcare and sanitation and making available safe drinking water	i) Promoting healthcare including preventive healthcare. ii) Support to medical institutions run by "not for profit trusts", who are providing cost effective, quality care, which are community centered. It can cover primary, secondary and tertiary care. iii) Creation of health awareness. iv) Sanitation and making available safe drinking waer. v) Spastics support societies. vi) Dementia support societies, etc. vii) Health / fitness awareness to lower / prevent healthcare cost. viii) Eradicating malnutrition.
2. EDUCATION :- Promoting education including special education and employment enhancing vocational skills, especially among children, women, elderly and the differently abled and livelihood ehancement projects	i) Promoting higher education. ii) Promoting employment enhancing vocational skills. iii) Promoting livelihood enhancement educaational projects. iv) Craftsman education linked to labour, market demands. v) Promoting education in primary and secondary schools. vi) <u>Road Safety</u> :- Awareness/Education/Provision of Traffic Signals/Support to Driving Schools.
3. ART, CULTURE AND HERITAGE :- Protection of natural heritage, art and culture, including restoration of buildings and sites of historical importance & works of art, setting up public libraries, promotion and development of traditional arts and handicrafts	i) Protection of natural heritage, art and culture. ii) Promotion and development of traiditional arts & handi-crafts.

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AREAS

ACTIVITIES

<p>4. <u>ENVIRONMENT :-</u> Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air & water</p>	<p>i) ii) iii) iv) v)</p>	<p>Conservation of natural resources. Maintaining / improving quality of soil, air and water - outside our factories. Promote renewable energy awareness through propaganda in and around villages near factories. Solar energy system in villages around our factories. Maintenance of Parks.</p>
<p>5. <u>TECHNOLOGY RESEARCH IN EDUCATIONAL INSTITUTIONS :-</u> Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government</p>	<p>i)</p>	<p>Contribution to projects approved by Central Government in academic institutions.</p>
<p>6. <u>NATIONAL RELIEF FUNDS :-</u> Contributions to the Prime Minister's National Relief fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women</p>	<p>i) ii)</p>	<p>Contribution to the Prime Minister's National Relief Fund. Contribution to other funds approved by the Central/State Governments.</p>
<p>7. <u>RURAL DEVELOPMENT :-</u> Rural development projects</p>	<p>i)</p>	<p>Roads in the rural/backward areas, where the company's factories are situated.</p>
<p>8. <u>SPORTS :-</u> Training to promote rural sports, Nationally recognised sports, paralympics sports and Olympic sports.</p>	<p>i) ii)</p>	<p>Training to promote rural sports and nationally recognised sports. Provision of sports infrastructure in schools/community.</p>
<p>9. <u>GENDER EQUALITY/SENIOR CITIZEN :-</u> Promoting gender equality, empowering women, setting up homes & hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizen and measures for reducing inequalities faced by socially and economically backward groups</p>	<p>i)</p>	<p>Setting up and running of old age & senior citizen homes, irrespective of gender, caste, religion, etc.</p>



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AREAS

ACTIVITIES

10.	Ex-SERVICE PERSONS :- Measures for the benefits of armed forces, veterans, war widows and their dependents		
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b) **Modalities and implementation schedule for execution of projects or programs for CSR activities :-**

TEL will undertake its CSR activities either directly or through a Registered Trust or through a Registered Society or establish another company under Section 8 of the Companies Act, 2013, or even to collaborate with other entities.

The implementation Schedule for CSR activities will be dependent on the availability of eligible projects.

c) **Expenditure :-**

The Board will endeavour that TEL spends, in every financial year, 2% of the average net profits of the Company, made during the three immediately preceding financial years for CSR activities.

For this purpose, "average net profit" shall be calculated in accordance with the provisions of the Companies Act, 2013.

TEL will give preference to the local area(s), where its work premises are situated in India.

TEL may use the CSR capacities of their own personnel in executing the CSR activities and also effectively monitoring the same but such CSR expenditure shall not exceed 5% of the total CSR expenditure of TEL in one financial year.

d) **Monitoring Process :-**

The Secretary of TEL shall submit a report to the CSR Committee, annually about the end-use and where possible the impact of contributions made, where the amount spent on any one project is over 10% of the year's contribution.

e) The CSR Policy as recommended by the CSR Committee and duly approved by the Board of Directors will be displayed on the company's website.

S. RAVINDRAN

EXECUTIVE DIRECTOR - Finance & Administration